



**AGENDA FOR
REGULAR CITY COUNCIL MEETING
MARCH 18, 2025 – 5:00 P.M.**

1. **Pledge of Allegiance**
2. **Call to Order**
 - Roll Call and Establishment of Quorum
3. **Approval of Agenda**
 - Council Changes
 - Staff Changes
4. **Approval of Minutes**
 - A. March 4, 2025
5. **Audience Participation** (10-minute time limit for items not on the agenda)
6. **Consent Agenda** (items approved with one motion)
7. **Scheduled Public Hearings**
8. **Old Business**
9. **Regular Agenda**
 - A. Proclamation Recognizing Sexual Assault Awareness Month
 - B. 2025 Joint City-School Projects
 - C. Street Sealcoat Bids – Resolution #17
 - D. 80' x 80' Airport Hangar Design-Build Request for Proposals – Resolution #18
 - E. Police Officer Recruit Agreements
10. **Other Items and Communications**
 - A. Council Items
 - B. Staff Items
11. **Paid Bills and Claims – For Informational Purposes**
 - A. City of Redwood Falls Accounts Payable Summary
12. **Adjournment**

**MINUTES
REGULAR COUNCIL MEETING
CITY OF REDWOOD FALLS, MINNESOTA
TUESDAY, MARCH 4, 2025**

Pursuant to due call and notice thereof, a regular meeting of the Redwood Falls City Council was called to order in the Municipal Chambers on Tuesday, March 4, 2025, at 5:00 p.m.

Roll call indicated Council Members Matt Smith, Denise Kerkhoff, Larry Arentson, and Shannon Guetter were present, constituting a quorum. Mayor Tom Quackenbush and Council Member Jim Sandgren were absent.

Council President Smith presided over the meeting.

Also present were City Administrator Keith Muetzel, City Attorney Trenton Dammann, Public Works Project Coordinator Jim Doering, and Deputy City Clerk Caitlin Kodet. Finance Director Kari Klages was absent.

A motion was made by Council Member Kerkhoff and seconded by Council Member Guetter to approve the agenda. Motion passed by unanimous vote.

A motion was made by Council Member Guetter and seconded by Council Member Arentson to approve the February 18, 2025, minutes as presented. Motion passed by unanimous vote.

A motion was made by Council Member Arentson and seconded by Council Member Guetter to approve the following item on the Consent Agenda:

1. Airport Commission Appointment

Motion passed by unanimous vote.

Police Chief Jason Cotner was present to introduce Police Officer Nick Haupt to Council.

Officer Haupt provided a brief overview of his current position and tasks with the Redwood Falls Police Department. Officer Haupt has been with the department since 2020 and is currently serving as the interim Police Sergeant. As the Lead Field Training Officer, Officer Haupt works to recruit and train new officers. Officer Haupt also serves as an operator with the Brown-Lyon-Redwood-Renville Emergency Response Unit.

Public Works Project Coordinator Jim Doering and Water/Wastewater Superintendent Blake Hagert were present to provide an update on the Wastewater Treatment Facility Project.

Mr. Doering stated Council awarded the project to Gridor Construction Inc. of Buffalo, MN for \$7,676,200.00 on April 16, 2024. The total project cost, design through construction, resulted in a total of \$9,450,010.00 with an original engineer's estimate of \$10,000,000.00. The project received \$6,718,137.00 in Point Source Implementation Grant funds. This relates to \$0.71 of every dollar spent being covered by the grant. The remaining project cost balance is covered by a low interest loan of \$2,731,873.00 from the Public Facilities Authority over a term of 20 years. There have been six project reimbursement draws from the project fund balance resulting in \$5,370,168.99 of available funds remaining.

Mr. Doering stated the project currently stands at 53% complete on average with a projected November 11, 2025, substantial completion deadline and a projected January 17, 2026, final startup/completion date. Per MPCA requirements, the plant needs to be meeting wastewater specifications within 90 days of the close of the project, anticipated by March 31, 2026.

Mr. Doering and Mr. Hagert provided an overview of the construction progress.

City Administrator Muetzel introduced the Water/Wastewater Operator Positions.

Mr. Muetzel stated the recent retirement of Tom Stough and the pending retirement of Al Wieneke creates two vacant water/wastewater operator positions. During the week of February 24th, the hiring committee interviewed five applicants and selected two finalists. The hiring committee made employment offers to Beau Stough and Mason Amundson. Mr. Stough and Mr. Amundson accepted the employment offers and terms of employment. Both positions will start on March 31, 2025. Staff requests Council approval for the appointment of Mason Amundson and Beau Stough as full-time Water/Wastewater Operators.

A motion was made by Council Member Kerkhoff and seconded by Council Member Guetter to approve the Water/Wastewater Operator Positions to Mason Amundson and Beau Stough. Motion passed by unanimous vote.

Bills and Claims were presented to the Council for informational purposes. No questions, comments or concerns were raised.

There being no further business, a motion was made by Council Member Arentson and seconded by Council Member Guetter to adjourn the meeting at 5:41 p.m. Motion passed by unanimous vote.

ATTEST:

Keith Muetzel
City Administrator

Tom Quackenbush
Mayor

Sexual Assault Awareness Month

Proclamation

April 2025

April marks **Sexual Assault Awareness Month (SAAM)**: a time to bring attention to the widespread issue of sexual violence and empower communities to take action. This year's theme, "**Together We Act, United We Change**," highlights the power of working together to create safer, more respectful environments for all.

Sexual abuse, assault, and harassment affect individuals of every background. To address this, we must promote education around consent, healthy communication, and bystander intervention. By equipping individuals and communities with these tools, we can help prevent violence before it starts and foster a culture of respect and care.

Central to this campaign is the importance of amplifying the voices of survivors, especially those most vulnerable in our communities. Their experiences must be heard and acknowledged, and their stories should guide our efforts to combat sexual violence in all its forms.

Everyone in our communities deserves to live in safe and supportive environments where they are treated with respect. When our workplaces, schools, and communities work together to uphold safety and respect, we make progress in preventing sexual abuse, assault, and harassment.

Statistics show:

- Most women and men across all sexual identities who experienced contact sexual violence reported that the person who harmed them was someone they knew (Chen, et al., 2023).
- Over 53% of women and over 29% of men reported experiencing contact sexual violence (Chen, et al., 2023).
- 1 in 5 male victims reported only male perpetrators, 1 in 2 had only female perpetrators, and about 1 in 6 had both male and female perpetrators (Chen, et al., 2023).
- More than 1 and 4 non-Hispanic Black women (29%) in the United States were raped in their lifetime (Basile et al., 2022).
- 1 in 3 Hispanic women (34.8%) reported unwanted sexual contact in their lifetime (Basile et al., 2022).

- More than 4 in 5 American Indian and Alaska Native women (84.3%) have experienced violence in their lifetime (Rosay, 2016).
- 32.9% of adults with intellectual disabilities have experienced sexual violence (Tomsa et al., 2021).
- 47% of all transgender people have been sexually assaulted at some point in their lives (James et al., 2016).

Together, we act; united, we change. By standing in solidarity, we can build a future free from sexual violence and create a world where everyone is safe, valued, and respected.

Name

Date

Basile, K. C., Smith, S. G., Kresnow, M., Khatiwada S., & Leemis, R. W. (2022). The National Intimate Partner and Sexual Violence Survey: 2016/2017 report on sexual violence. Centers for Disease Control and Prevention. <https://www.cdc.gov/violenceprevention/pdf/nisvs/nisvsReportonSexualViolence.pdf>

Chen, J., Khatiwada, S., Chen, M. S., Smith, S. G., Leemis, R. W., Friar, N., Basile, K. C., and Kresnow, M. (2023). The National Intimate Partner and Sexual Violence Survey (NISVS) 2016/2017: Report on Victimization by Sexual Identity. Atlanta, GA: National Center for Injury Prevention and Control, Centers for Disease Control and Prevention. <https://www.cdc.gov/violenceprevention/pdf/nisvs/nisvsReportonSexualIdentity.pdf>

James, S. E., Herman, J. L., Rankin, S., Keisling, M., Mottet, L., & Anafi, M. (2016). The report of the 2015 U.S. Transgender Survey. National Center for Transgender Equality. <https://transequality.org/sites/default/files/docs/usts/USTS-Full-Report-Dec17.pdf>

Rosay, A. B. (2016, September). Violence against American Indian and Alaska Native women and men. NIJ Journal, 277. National Institute of Justice. <http://nij.gov/journals/277/Pages/violence-against-american-indians-alaska-natives.aspx>

Tomsa, R., Gutu, S., Cojocar, D., Gutiérrez-Bermejo, B., Flores, N., & Jenaro, C. (2021). Prevalence of sexual abuse in adults with intellectual disability: Systematic review and meta-analysis. International Journal of Environmental Research and Public Health, 18(4), 1980. <https://doi.org/10.3390/ijerph18041980>



Ross Nachreiner
 Redwood Falls Parks & Rec Director
 Phone: 507-616-7444
 Fax: 507-644-2199
 rnachreiner@ci.redwood-falls.mn.us

City Council Meeting Date: Tuesday, March 18th, 2025

Agenda Item: 2025 Joint City-School Projects

Date: 3/11/2025

Recommendation/Action Requested: Community Center Board requesting approval of 2025 joint city-school projects and Request to disperse 2025 joint city-school funds.

Summary/Overview:

The Community Center Board met on Tuesday, February 25th, 2025, to review a list of project requests. The meeting included: Ross Nachreiner, Keith Muetzel, Andy Ourada, Tom Anderson, and Becky Cselovszki.

Following discussion, recommendations are:

- A. The City Council and School Board to authorize the projects and purchases shown as approved in Exhibit #1 (attached) at their respective March 2025 meetings.
- B. The City Council authorizes disbursement of the 2025 joint-city school funds in the amount of \$10,000 to ISD #2897.
- C. The City Council to declare surplus and authorize the trade or sell the following pieces of equipment: (1) Cross Trainer/Elliptical & (1) Barbell

Cc: Keith Muetzel
 Becky Cselovszki
 Ross Nachreiner
 Tom Anderson
 Andy Ourada

City-School Joint Powers Projects 2025

Updated: 2/26/2025

Priority (5 High - 1 Low)	Requested Projects	Descriptions	Requested Amount	Total Project Costs	Committee Action
5	Yearly Inspection of Scissor Lift	Yearly Inspection	\$500.00		Approved
	Turf in Fitness Room	Replacement	\$2,945.00		Approved
	Cross Trainers (2)	Replacement	\$5,600.00		Denied 2, Approved 1 (New rate included)
	Bar Bell (Freight)	Replacement	\$119.97		Approved
	Strap Bar Kit	NEW	\$3,033.00		Approved
	T-Trainer	Replace current trampoline	\$1,499.99		Denied - Parks & Rec will purchase
	Pit Pillows (x'2)	In replacement of a pit.	\$1,099.99		Denied 2, Approved 1 (New rate included)
	Sloped Foam Border	Replace current border	\$5,464.79		Denied
	Folding Chairs (52)	Replace/add to inventory	\$1,891.55		Approved
	Fieldhouse Scoreboards (x'2)	Replace	\$5,000.00		Dedicated for installation. School
					will purchase and pay remainder amount.
	Gymnastics Floor	Add additional 2' to floor on 2 sides	\$3,000.00		
			Total Requested	Total Approved Requests by Committee	
			\$30,154.29	\$23,189.51	

\$7,061.15	Current Joint City-School Account Balance (2024)
\$20,000.00	2024 Contributions
\$27,061.15	Total Amount Available for 2025
minus \$23,189.51	2025 Total Expenses of Approved Projects
	Any credits (trades, sales, donations)
\$3,871.64	Remaining 2025 Balance



Jim Doering
Public Works Project Coordinator
Phone: 507-616-7400
Fax: 507-637-2417
jdoering@ci.redwood-falls.mn.us

Meeting Date: March 18, 2025

AGENDA RECOMMENDATION

Agenda Item: Resolution No. 17 of 2025

Recommendation/Action Requested: Read the proposed Resolution or make a motion to waive the reading of the Resolution. Discuss the proposed Resolution. If no concerns, adopt proposed Resolution by motion in accordance with Chapter 4 of the City Charter.

Summary/Overview: In response to the Advertisement for Bids, the city received four proposals for construction of the 2025 Seal Coat Improvements. The proposals were opened and publicly read at 2:00 p.m. on March 6, 2025.

The low responsible bidder was Pearson Brothers Inc. of Hanover, MN for the 2025 Seal Coat Improvements per bid unit prices for CRS2P bituminous oil, FA-2, Class-A aggregate, and flexible chip seal markers. The resulting base bid was \$169,544.00. The engineer's estimate was \$183,900.00. Staff recommends the award to Pearson Brothers Inc.

The 2025 Seal Coat Improvement Project has a budget of \$228,000 including contingency, for streets, alley ways, and parking lots.

The attached map shows the 2025 area from DeKalb Street west to Gould Street and Trunk Highway 19/71 south to Trunk Highway 67. In addition, the scope also includes the parking lots of the Liquor Lodge, Aquatic Center, and Memorial Baseball Field.

Attachments: Resolution No. 17 of 2025
Recommendation to Award by Owen Todd P.E. Bolton & Menk Inc.
Project area map

RESOLUTION NO. 17 OF 2025

**AUTHORIZATION TO EXECUTE
AWARD OF CONTRACT
FOR THE 2025 SEAL COAT IMPROVEMENTS**

WHEREAS, the City of Redwood Falls is authorized to enter into a contract with Pearson Brothers Inc. of Hanover, MN pursuant to Minnesota Statutes § 412.221, subd. 2 for the benefit of its citizens; and

WHEREAS, at the January 10, 2025, City Council meeting, the Council authorized the Advertisement for Bids for the 2025 Seal Coat Improvement Project; and

WHEREAS, on Thursday, March 6, 2025, at 2:00 p.m., four bids were received and opened at City Hall; and

WHEREAS, Pearson Brothers Inc. of Hanover, MN is the competent, low apparent bidder with the base bid and bid alternate for the construction of the 2025 Seal Coat Improvements. The scope includes CRS2P bituminous oil, FA-2, Class A Aggregate, and flexible chip seal markers at a sum of \$169,544.00 per bid unit pricing; and

WHEREAS, the recommendation to award the contract to Pearson Brothers Inc. has been made by the City's appointed Engineer, Owen J. Todd, Bolton and Menk, Inc.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF REDWOOD FALLS, MINNESOTA, AS FOLLOWS:

1. The bid and subsequent contract described above is awarded, approved, and executed in the form submitted to the City Council and made a part of this Resolution by reference.
2. The Public Works Project Coordinator shall be listed as the Project Representative on behalf of the City of Redwood Falls.
3. The Mayor and/or City Administrator are authorized to execute this contract and any amendments on behalf of the City of Redwood Falls pursuant to the Redwood Falls Procurement Policy
4. The awarded contract described above shall be maintained and insured as allowed by law.

PASSED AND ADOPTED by the City Council of the City of Redwood Falls, Minnesota on this 18th day of March 2025.

ATTEST:

Keith Muetzel
City Administrator

Tom Quackenbush
Mayor

(City Seal)

Subscribed and sworn to before me this
_____ day of _____, 2025.

Notary Public



Real People. Real Solutions.

1243 Cedar Street NE
Sleepy Eye, MN 56085

Ph: (507) 810-4184
Bolton-Menk.com

March 7, 2025

VIA E-MAIL

Jim Doering
Public Works Project Coordinator
City of Redwood Falls
333 S. Washington St.
P.O. Box 526
Redwood Falls, MN 56283

RE: 2025 Seal Coat Improvements
City of Redwood Falls, MN
BMI Project No.: 25X.137527

Dear Jim:

In response to the Advertisement for Bids, the Council received 4 proposals for the construction of the referenced project. The proposals were opened and publicly read at 2:00 p.m. on March 6, 2024.

The bids ranged between \$169,554.00 and \$192,215.75. The Summary of Bids is attached.

The low bidder for Group A plus Group B was Pearson Bros., Inc. of Hanover, MN. The low bid was 8% below the Engineer's Estimate of \$183,900.00 and the second low bidder was 5% above the low bidder.

In accordance with Minnesota Statutes §16C.285, Pearson Bros., Inc. has furnished the executed Responsible Contractor Initial Contractor Verification of Compliance and indicates that there will not be any subcontractors used on the project.

It is unlikely that re-bidding the project will result in more bids or more competitive bids. The bids appear to be responsive and responsible. If the Council determines the project is financially feasible, we recommend awarding the contract for Group A and Group B to Pearson Bros., Inc. in the amount of \$169,554.00.

Please contact our office with any questions or comments regarding this project.

Sincerely,
Bolton & Menk, Inc.

Owen J. Todd, P.E.

OJT/jlj

Enclosure

Cc: Keith Muetzel, City Administrator



**BOLTON
& MENK**

Real People. Real Solutions.

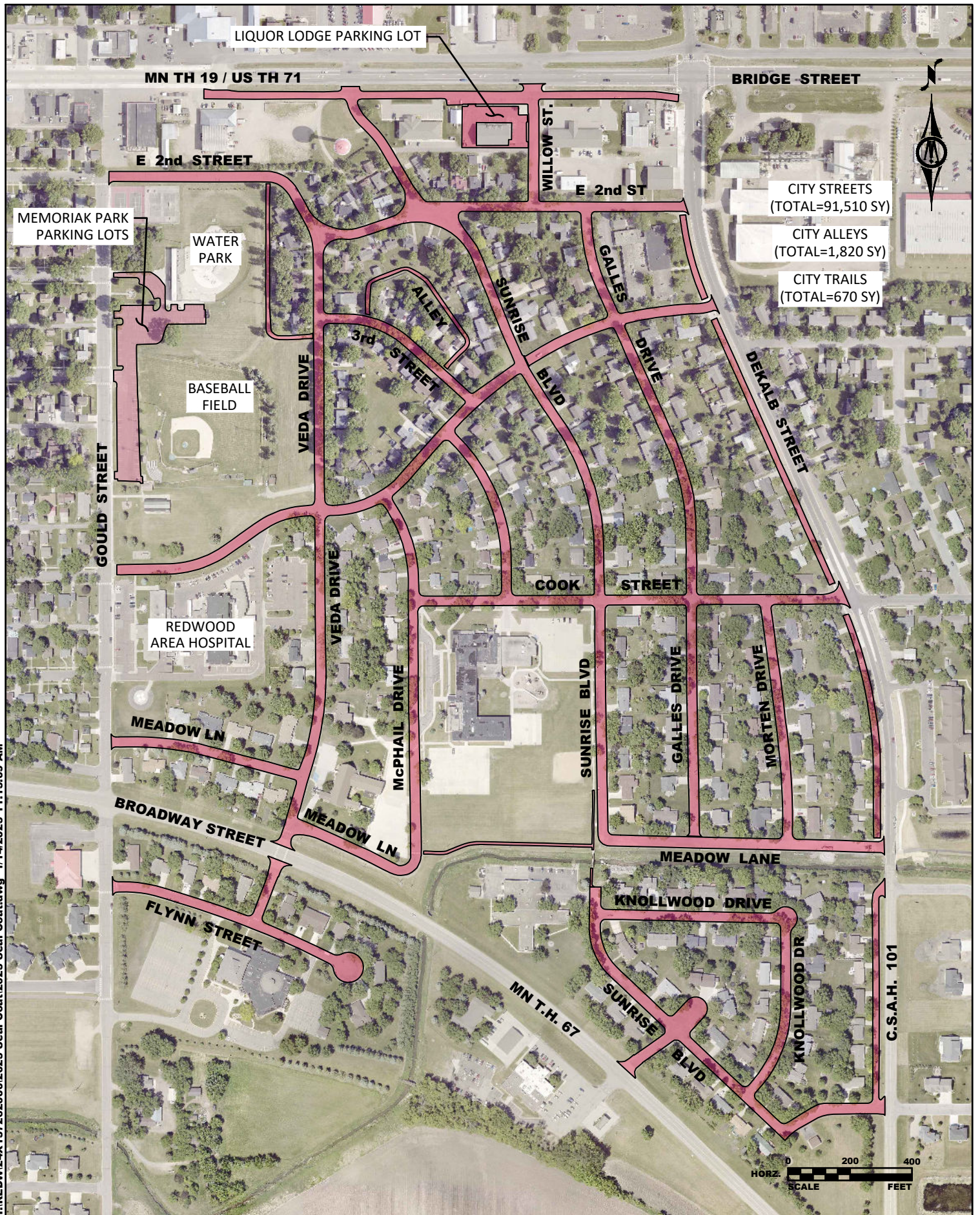
1243 Cedar Street NE
Sleepy Eye, MN 56085

Ph: (507) 810-4184
Bolton-Menk.com

Summary of Bids

Project:	2025 Seal Coat Improvements	Bid Letting:	March 6, 2025
Client:	City of Redwood Falls	Time:	2:00 p.m.
Project No.:	25X.137527		
Addendum(s)	None		

Bidder	Bid Amount	Remarks
Pearson Bros, Inc. Hanover, MN 55341	\$169,554.00	
M.R. Paving and Excavating, Inc. New Ulm, MN 56073	\$178,550.00	
Morris Sealcoat & Trucking, Inc. Morris, MN 56267	\$187,488.00	
Asphalt Surface Technologies Corp. a/k/a ASTECH Corp St. Cloud, MN 56302	\$192,215.75	



Meeting Date: March 18, 2025

AGENDA RECOMMENDATION

Agenda Item: Resolution No.18 of 2025

Recommendation/Action Requested: Read the proposed Resolution or make a motion to waive the reading of the Resolution. Discuss the proposed Resolution. If no concerns, adopt proposed Resolution by motion in accordance with Chapter 4 of the City Charter.

Summary/Overview: Resolution No. 18 Authorizes Bolton and Menk, Inc. (BMI) to execute solicitation of bids and grant application for the Redwood Falls Airport 80x80 Hangar Project.

The Council approved task order 2024-6 on October 1, 2024, by way of Resolution 63 of 2024 for BMI to prepare plans, specs and bid package for the project. This hangar project is listed on the CIP and is in the 2025 budget.

This project differs from the 7-bay hangar project which was a full design-bid-build project. The RFP for the 80x80 hangar project is a bid-design-build project where the bidders submit their construction bid to include the submission of foundation, electrical and plumbing designs. This is to allow more latitude for the bidders to incorporate cost saving measures into their designs and bring down bid costs.

The Council should be aware that \$585,000.00 of the Bipartisan Infrastructure Law funding (BIL) funding is in hand with another \$137,000.00 allocation in 2026. The remaining \$232,750.00 will be borrowed from other airport expiring allocation funds and paid back through future annual allocations.

Staff recommends approval. Please note the application for BIL funds requires actual bid amounts from the solicitation. A departure from previous applications where engineers' estimates are used. This method helps reduce the risk of inflationary cost changes. See the attached schedule.

- Council Bid Authorization/Advertise: March 18, 2025
- Bid Opening: April 9, 2025
- Council Low Bid Authorization: April 15, 2025
- Submit FAA Grant Application: April 18, 2025
- Grant approval and Award by Council May 20,2025

Attachments: Resolution No. 18 of 2025
Request for Bids; Silas Parmar P.E. Bolton & Menk Inc.
Plan set title sheet

**RESOLUTION NO. 18 OF 2025
AUTHORIZATION TO SOLICIT BIDS
FOR REDWOOD FALLS MUNICIPAL AIRPORT
80 X 80 HANGAR PROJECT**

WHEREAS, the City of Redwood Falls ("City") is authorized to enter into a contract with Bolton & Menk Inc, pursuant to Minnesota Statutes Section 412.221, subd. 2 for the benefit of its citizens; and

WHEREAS, Bolton & Menk, Inc. of Mankato, MN is the designated Redwood Falls Municipal Civil Engineer under a Professional Service Contract also known as the "Master Agreement;" and

WHEREAS, this resolution approves the construction plans with specifications, solicitation of bids, and submission of subsequent grant application for allocated Bipartisan Infrastructure Law (BIL) funds and authorization to borrow outstanding funds from airports with expiring allocations; and

WHEREAS, the funding breakdown is 95% Federal FAA reimbursable, 2.5% State reimbursable and 2.5% local airport funding; and

FURTHERMORE, the Public Works Project Coordinator be listed as the Project Representative on behalf of the City of Redwood Falls; and

FURTHERMORE, the Mayor and/or City Administrator are authorized to execute this contract, pre-applications, grant applications, subsequent federal and state grant agreements and amendments and negotiate in good faith, as are necessary to implement the project pursuant to the Redwood Falls Procurement Policy.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF REDWOOD FALLS, MINNESOTA, AS FOLLOWS:

1. The plans and specifications, bid solicitation, and grant and funding applications described above are approved and shall be executed in the form submitted to the City Council and made a part of this Resolution by reference.

BE IT FURTHER RESOLVED that the City Council of the City of Redwood Falls, Minnesota, approves the request contingent upon compliance with all the requirements of the Minnesota State Statutes.

PASSED AND ADOPTED by the City Council of the City of Redwood Falls, Minnesota this 18th day of March 2025.

ATTEST:

Keith Muetzel
City Administrator

Tom Quackenbush
Mayor

(City Seal)

Subscribed and sworn to before me this
18th day of March 2025.

Notary Public



Real People. Real Solutions.

1501 South State Street
Suite 100
Fairmont, MN 56031-4467
Ph: (507) 238-4738
Fax: (507) 238-4732
Bolton-Menk.com

Date: March 18, 2025

To: Design-Build Teams

RE: **80' x 80' Hangar Design-Build Request for Proposal (RFP)**
Redwood Falls Municipal Airport (RWF)
Redwood Falls, MN

The information below, in conjunction with the project plans and specs, include the details to be included with the contractor's lump sum bid price. The contractor shall submit a bid for both alternates. The owner reserves the right to select the low bid based on available funding and limitations.

1. BUILDING DESIGN CRITERIA

- a. Proposed 80' x 80' Hangar Building shall provide a pre-engineered metal building approximately 80-feet long by 80-feet wide. The entire building shall have a frost footing.
- b. Hangar Building shall meet the following minimum dimensions:

1. Number of Units	<u>One (1)</u>
2. Building Length	<u>80' – 0"</u>
3. Building Width	<u>80' – 0"</u>
4. Building Eave Overhang	<u>1' – 0"</u>
5. Clear Door Opening (W x H)	<u>70' – 0" x 21' – 0"</u>
6. Pedestrian Door Opening	<u>3' – 0" x 6' – 0"</u>
- c. Design loads shall be in accordance with 2021 IBC Building code standard design practices.

2. BUILDING GENERAL REQUIREMENTS

- a. Contractor is responsible for the design of the building, footings, foundation wall, floor slab, and all associated components. Design drawings shall be certified by a licensed Engineer and Architect in the State of Minnesota to meet all specified criteria.
- b. Contractor is required to obtain all permits required for construction. Permits shall include, but are not limited to, city building permit and MnDOT DLI plumbing review.
- c. Contractor is required to complete all construction staking and materials testing for required construction.
- d. Unit Price submitted for Bid Item "80'x80' Hangar, Complete Design Build" shall include, but is not limited to, the following:
 - a. Building Footings and Foundation Wall (including subgrade preparation)

- b. Reinforced Concrete Hangar Floor
- c. Hangar Building and Erection
- d. Hangar Doors and Operating Equipment
- e. Overhead Garage Doors
- f. Building Electrical
- g. Building Plumbing
- h. Building Heating
- i. Civil Site Work
- j. Site Restoration
- k. Construction Staking
- l. Construction Materials Testing and Special Inspections
- m. All Required Permits

- e. The Statement of Estimated Quantities included in the project plans are for estimation purposes only. The contractor shall be responsible for estimating quantities for the bid. No additional payment will be made for additional quantities and shall all be included within the lump sum bid item.

3. BUILDING MANUFACTURER

- a. Building manufacturer and suppliers shall have recent experience within the past five years of completing similar hangar projects in similar climates.
- b. Bidders shall base their bids on furnishing steel buildings manufactured by either **Erect-A-Tube, Inc., R & M Steel, Behlen Building Systems, or Metallic Building Systems** unless an alternate supplier has been reviewed and approved by the Engineer. **All request for alternative building supplier must be submitted to the Engineer 10 calendar days prior to the bid opening.** Request must include sufficient information for the Engineer to approve the substitution.

4. HANGAR BUILDING DESIGN ITEMS

a. ROOF

- a. Roof sheets shall be 26 ga. conforming to ASTM specification A-792 with panel configuration with 1-1/4" minimum high major ribs 12" on center. Sheeting should have a minimum yield of 80 ksi. Panel coverage shall be 36" and shall be furnished full length from building eave to ridge purlin. A pre-formed ridge cap shall be provided. Minimum 25-year limited warranty. Roof sheets shall extend 36" beyond the eave line.

b. EXTERIOR WALLS

- a. Wall sheet and hangar bi-fold door shall be 26 ga. conforming to ASTM specification A446 with a silicone polyester coating. Panel coverage shall be 36" and furnished full length. Panel configuration shall be 1-1/4" minimum major ribs 12" on center. Sheeting should have a minimum yield of 80 ksi. Wall sheet shall be furnished full height. Minimum 35-year limited warranty.

- b. Provide five windows with each opening 4' x 3' spaced approximately 20 feet apart and installed 10 feet above the ground level.

c. INTERIOR WALLS

- a. Sheeting should have a minimum yield of 80 ksi. Panel shall be furnished in full height and include bird-proofing trim between partition sheet and roof decking. Provide space at base to prevent buckling of panel. Minimum 20-year limited warranty.

d. TRIM

- a. Building trim shall include eave trim, gable trim, corner trim, service door trim, bi-fold hangar door trim. All trim shall be 26 ga. and manufactured of flat stock material equal in quality to wall sheets and color as selected from manufacturer's standard color chart. All trims to be hemmed. Trim pieces shall be packaged for shipment at factory.

e. BI-FOLD DOORS

- a. Bi-fold door shall be integral with hangar building design. Door framing members shall be square tube jig welded in full size panels to eliminate any field welding. Door frame shall have pre-located top hinges factory located to align with pre-located door truss hinges on door header to eliminate field welding. Structural steel shall be ASTM A500 Grade B square structural welded steel tubing.
- b. Electric bi-fold door operator shall be a top or bottom mounted operator on center of door truss and shall be provided with adjustable turnbuckles and fastened securely. Motor shall be 3/4 H.P. (minimum) 230 V.A.C. single-phase thermally protected and supplied with a reset button. Motor shall be totally enclosed capacitor start. Cable drum shall be a direct drive drum by shaft mounted gearbox. Gearbox shall be oil bath two-stage gearbox, bronze worm gear, hardened steel spur gears, tapered roller and ball bearings. Door operator shall be pre-wired at factory complete with 24 V.A.C. momentary up and down pressure-down push button control, magnetic controllers, geared rotary limit switch attached to cable drum designed to coordinate reversing operation, spring set electric brake, and up-stop safety switch; over-ride safety mercury tilt switch to disconnect power in case of over travel.
- c. Bi-fold door shall be provided with 3'-0" x 6'-0" white steel flush entry door, 1-3/4" 24 ga. polyurethane foam core thermal broke leaf with R-12 insulation value, 16 ga. white thermal broke frame, dual seal bulb weather-stripping, and ANSU A156.2 Series 4000, Grade 2 lever lockset keyed, master keyed and three spring hinges. Master key shall be in compliance with the city master key system. The spring hinges shall be UL rated, Grade 1, square steel plated with radius corners. Finish to be Satin Nickel. Include hex wrench for spring adjustment. Install 4' x 4' minimum stoop for two (2) pedestrian doors not embedded in bi-fold door.

- d. Provide one (1) 14-foot wide x 14-foot high sectional overhead door, 2" thick, 26 gauge interior and exterior steel, polyurethane insulation to provide an R-value of 16. Provide 3" galvanized steel track system with ball bearing rollers. Provide quality weather stripping and draft seals on sides, top, and bottom. Each overhead shall be motor operated with a wall mount motor with a minimum of ½ HP. Provide four (4) remote controls.

f. **WEATHER SEALS**

- a. The sides and center of the bi-fold door shall be sealed with 2-ply rubber seals.

g. **ROOF AND WALL INSULATION**

- a. Insulation shall meet Minnesota state energy codes.
- b. Insulation shall be glass fiber blanket insulation with vapor barrier, minimum R-16 in walls and R-18 in ceiling/roof.
- c. Partition sheet shall be 28 gage, full wall height interior galvanized steel inner panel on all walls over 6-millimeter vapor barrier.

h. **FOOTINGS, FOUNDATION WALL, APRON, AND FLOOR SLAB**

- a. Contractor shall submit design for footing, foundation wall, and floor slab to the depth of frost.
- b. All concrete shall achieve a 28-day compressive strength of 4,000 psi.
- c. All subgrade material shall be compacted to 95% maximum density of the standard proctor.
- d. Floor slab shall be minimum 6" thick reinforced placed upon granular subbase.
- e. Foundation perimeter shall include a minimum of 2" thick polystyrene insulation which shall provide a minimum R value of 5.
- f. Joints shall be sawed per Contractor's recommendation; however shall not exceed 15' x 15'. Joints shall be sealed with a MnDOT approved concrete sealant on both interior and exterior concrete.
- g. Floor slab shall be sloped to drain to the floor drain referenced in the plumbing section at a max of 1%.
- h. Floor slab to have a smooth finish.
- i. 5' apron to have a broom finish.

- j. Floor slab and 5' exterior apron shall be separated by an expansion joint.
- k. Contractor shall hire a geotechnical firm for construction observations and testing per the geotechnical report and technical specifications.

i. CIVIL SITE WORK

- a. Civil site work information is included in the project plans. Contractor shall be responsible for all quantity take offs as part of the lump sum bid.
- b. All civil site work to be included in the lump sum bid for the project. This includes all materials and labor for site grading, turf reestablishment, and all other items detailed in the plans and RFP.

j. PLUMBING

- a. Plumbing design shall meet all local, state, and federal codes and standards.
- b. All permits required for plumbing installation shall be obtained by the Contractor.
- c. Contractor shall install floor drain with connection to flammable waste trap, vent, and holding tank in accordance with local building code.
- d. Floor drain shall be minimum 3" Schedule 40 PVC.
- e. Contractor shall install rough in connections for water and sewer for future restroom. Sanitary line shall connect with floor drain and discharge to existing sanitary sewer network.
- f. Contractor shall remove existing bituminous pavement for installation of floor drain connection to existing sanitary sewer service and patch to match existing.

k. HEATING

- a. Provide two (2) gas-fired, low-intensity 100 MBH infrared radiant tubes (RH-1,2) with thermostat in storage area. Mounting height should be 21'-0" AFF. Storage area will be designed to maintain a min. 40-degree F temperature. Extend gas piping from burners to meter. Natural Gas service is available at the Airport.
- b. Ventilate in accordance with the Minnesota Mechanical Code at a rate of 0.75 cfm/ft floor area. Provide a 4" deep extruded aluminum wall louver (L-1) with baked enamel finish and motorized damper. Provide a spun aluminum, sidewall centrifugal exhaust fan (EF-1) and motorized damper. Extend

galvanized exhaust ductwork down to 18" AFF. Provide wall switch w/ 1-hr timer to control fan and associated exhaust and intake dampers.

I. ELECTRICAL

- a. Electrical design shall meet all local, state, and federal codes and standards.
- b. All permits required for electrical installation shall be obtained by the Contractor.
- c. Contractor shall connect to existing electrical service to existing building. All transformer installation and connections shall be incidental to the bid item for the building.
- d. Connection shall require installation of electrical conduit to access proposed hangars. Means of installation can be either directional drilling or removal and replacement of pavement.
- e. Provide adequate electrical utility service and panelboard per load requirements.
- f. Provide (9) 4-foot 120V LED fixtures per hangar bay affixed a minimum of 21' above finished floor with switch affixed by pedestrian door.
- g. Provide eight (8) 120V LED wall pack fixtures at each end of the hangar on the front for exterior lighting.
- h. Provide (5) 120V 20A and (1) 22V 50A duplex receptacles and per hangar bay.
- i. Ceiling Fans: Provide four (4) heavy duty ceiling fans designed for commercial function with a 48-inch blade sweep and switches where indicated where indicated on plans. Fans to be mounted 21'-0" AFF.
- j. Contractor shall install new airfield electrical lines for windcone as indicated on the plans. Shall include at a minimum 2/#10 600V cable and 1/#10 600V ground installed in 2" Scheduled 40 PVC conduit around the project site. Contractor shall be responsible for field verification of cable and splicing into existing connection.

m. COLORS

- a. Exterior Walls: White
- b. Bi-Fold Doors: White

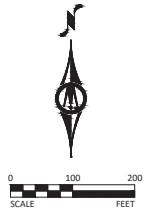
- c. Pedestrian Doors: White
- d. Roof: White
- e. Interior Walls: White
- f. Trim: White: White
- n. **BID ALTERNATE 1: HYDRAULIC DOOR**
 - a. Contractor shall provide a price increase to the Base Bid for installation of a hydraulic door with the same dimensions as specified in Section e. of this RFP.
- o. **BID ALTERNATE 2: INSTALLATION OF RADIANT IN-FLOOR HEAT SYSTEM**
 - a. Contractor shall provide a price increase to the Base Bid for installation of a radiant in-floor heating system. The system shall be fully installed including all thermal brake, piping/tubing, manifolds, pumps, and hardware needed for a complete functioning system. The heating system shall be designed to meet local building code specifications. The heating system shall be designed to adequately maintain a temperature of 60-degrees Fahrenheit.
 - b. Boiler shall be a low maintenance, stainless steel boiler, ASME and ANSI certified with a limited lifetime warranty.
 - c. Controller shall be a touchscreen display with the ability to troubleshoot the system and contain a warm weather shutdown.
 - d. Tubing shall be RadiantPEX tubing or equivalent with high burst strength and highly flexible.
 - e. Contractor shall provide a complete five (5) year warranty on the entire system.
- p. **BID ALTERNATE 3: DEDUCT – 18’ BI-FOLD DOOR**
 - a. Contractor shall provide a price deduction to the Base Bid for providing a building with an AFF of 18’ and a bi-fold with an 18’ clear door height.
- q. **BID ALTERNATE 4: DEDUCT – 18’ BI-FOLD DOOR**
 - a. Contractor shall provide a price deduction to Bid Alternate 1 providing a building with an AFF of 18’ and a hydraulic door with an 18’ clear door height .

REDWOOD FALLS MUNICIPAL AIRPORT (RWF)

CONSTRUCTION PLANS FOR 80' x 80' HANGAR

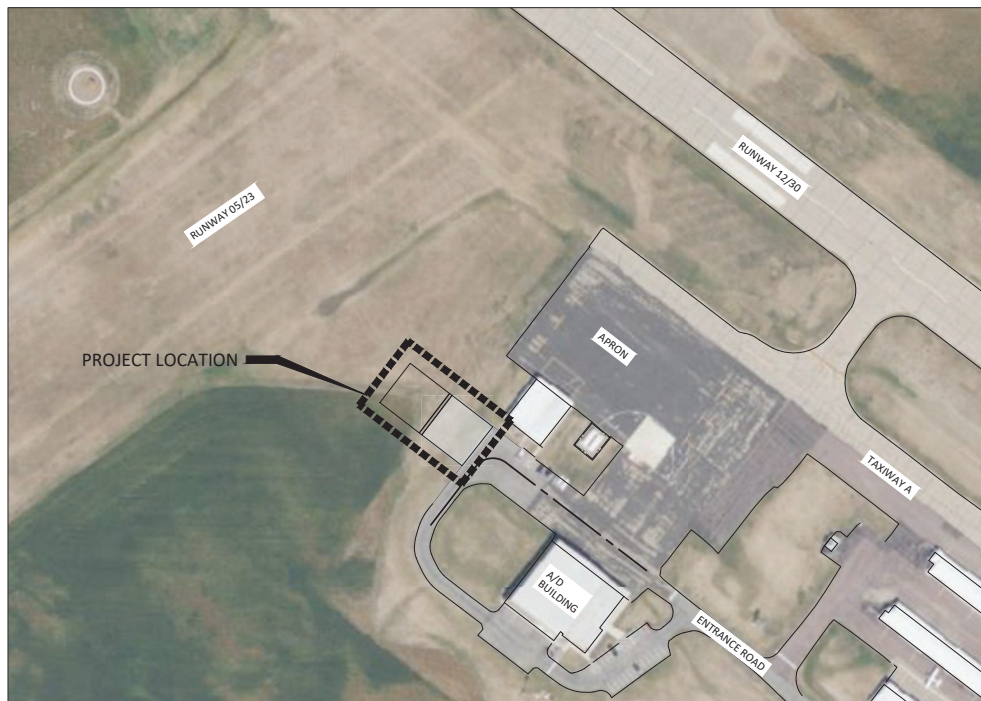
FAA AIG NO. 3-27-0083-009-2025
SP NO. A6401-61

FEBRUARY, 2025



CITY: REDWOOD FALLS
COUNTY: REDWOOD

PROJECT LOCATION



SHEET NUMBER	SHEET TITLE
GENERAL	
G0.01	TITLE SHEET
G2.01	CONSTRUCTION SAFETY & PHASING PLAN
CIVIL	
C1.01	EXISTING CONDITIONS
C1.02	DETAILS, TYPICAL SECTION, SOIL BORINGS
C3.01	GRADING PLAN
C5.01	PLUMBING PLAN
C8.01	HANGAR ELEVATIONS & SLAB DETAIL
E1.01	ELECTRICAL PLANS
THIS PLAN SET CONTAINS 8 SHEETS.	

NOTE: EXISTING UTILITY INFORMATION SHOWN ON THIS PLAN HAS BEEN PROVIDED BY THE UTILITY OWNER. THE CONTRACTOR SHALL FIELD VERIFY EXACT LOCATIONS PRIOR TO COMMENCING CONSTRUCTION AS REQUIRED BY STATE LAW. NOTIFY GOPHER STATE ONE CALL, 1-800-252-1166 OR 651-454-0002.

THE SUBSURFACE UTILITY INFORMATION IN THIS PLAN IS UTILITY QUALITY LEVEL D UNLESS OTHERWISE NOTED. THIS UTILITY LEVEL WAS DETERMINED ACCORDING TO THE GUIDELINES OF C/ASCE 38-02, ENTITLED "STANDARD GUIDELINES FOR THE COLLECTION AND DEPICTION OF EXISTING SUBSURFACE UTILITY DATA."

I HEREBY CERTIFY THAT THIS PLAN, SPECIFICATION, OR REPORT WAS PREPARED BY ME OR UNDER MY DIRECT SUPERVISION AND THAT I AM A DULY LICENSED PROFESSIONAL ENGINEER UNDER THE LAWS OF THE STATE OF MINNESOTA.

SILAS P. PARMAR
48688
MM/DD/YYYY



1243 CEDAR STREET NE
SLEEPY EYE, MN 56085
Phone: (507) 810-4184
Email: SleepyEye@bolton-menk.com
www.bolton-menk.com



DESCRIPTION	DATE	REVISION	BY
DDL			
DDL			
SPP			
COUNTY PROJECT NO.			
24X-136335			

REDWOOD FALLS MUNICIPAL AIRPORT (RWF)
80' x 80' HANGAR CONSTRUCTION

TITLE SHEET

SHEET

G0.01

Meeting Date: March 18, 2025

Agenda Recommendation

Agenda Item: Approval of Police Officer Recruit Agreements

Recommendation/Action Requested: Staff Recommends approval of both agreements

Summary/Overview:

In 2024 Redwood Falls Police Department initiated the Police Officer Recruit Program. The purpose of the program was to identify law enforcement candidates entering, or already in, a law enforcement program who intend to become police officers. The program provides the candidate an opportunity to receive RFPD in-house training and for RFPD staff to become familiar with the candidate. Once the candidate becomes eligible to receive their Peace Officer Standards and Training (POST) license, if RFPD has a full-time officer vacancy and the candidate is provided an employment offer, \$7500 would be available for tuition and education reimbursement. In exchange for the reimbursement the candidate agrees to serve for three years at RFPD.

The Recruit Program had it's first candidate in 2024 and that person eventually became a full-time officer. With the success of the 2024 Recruit Program we are now looking ahead to our next two candidates. Jacob Hildebrandt and Austin Gunderson were among several applicants for the Recruit Program. Both were raised in Redwood Falls, have been on many ride-alongs with RFPD officers, both are in law enforcement programs at this time and both express a strong desire to become RFPD officers. Hildebrandt is expected to be POST eligible in August, 2026, Gunderson is expected to be POST eligible in August 2028.

Both candidates have reviewed and signed the Recruit Agreement. Staff recommends approval of both candidate's agreement.

Attachments:

Recruit Agreement for Austin Gunderson and Jacob Hildebrandt

Redwood Falls Police Department

Police Officer Recruit Agreement

This Officer Recruit Agreement ("Agreement") is made this 10th day of March, 2025, by and between the City of Redwood Falls ("City") and Jacob Hildebrandt ("Recruit").

Recitals

WHEREAS, the objective of the City is to facilitate the entry of the Recruit as a qualified candidate for a police officer position in the City's police department; and

WHEREAS, this Agreement is designed to aid the Recruit in actively pursuing the required pre-service education and training to become eligible to be licensed as a Minnesota peace officer; and

WHEREAS, the Recruit desires to pursue and maintain a law enforcement career with the Department; and

WHEREAS, the City is committed to hiring and retaining high-quality, dedicated peace officers.

NOW, THEREFORE, in consideration of the mutual covenants contained in this Agreement, the City and the Recruit agree as follows:

Section I. Definitions.

A. "Allowable expenses" shall mean costs incurred by the Recruit, after the Effective Date of this Agreement, necessary to become eligible for a licensed police officer position, which includes the cost of tuition, uniforms and equipment, textbooks and learning materials, and housing if located within 20 miles of the Recruit's chosen school.

B. "POST" shall mean "Minnesota Peace Officer Standards and Training."

Section II. Term. This Agreement is effective as of the 10th day of March, 2025 (the "Effective Date"). This Agreement will terminate upon the occurrence of one of the following events:

A. The Recruit refuses to accept a job offer to become a full-time Redwood Falls Police Officer or is disqualified from accepting the position; or

B. If on the date Recruit becomes POST eligible, there is no full-time police officer position with the City of Redwood Falls that is open and/or available for the Recruit and no position becomes available within six (6) months of that date; or

C. The Recruit is terminated by the City prior to the fulfillment of three (3) years of continuous service as a full-time Redwood Falls Police Officer; or

D. The Recruit voluntarily leaves the employment of the City prior to the fulfillment of three (3) years of continuous service as a full-time Redwood Falls Police Officer; or

E. Completion of three (3) years of continuous service as a full-time Redwood Falls Police Officer.

Section III. City's Obligations. The City agrees to:

A. Provide reimbursement to the Recruit for allowable expenses after completion of the following conditions:

1. The Recruit must successfully complete all required pre-service peace officer education and training as mandated by the POST board;

2. The Recruit must successfully pass the Minnesota POST licensing exam and provide official documentation from the POST Board certifying the RECRUIT is eligible to be licensed as a full-time police officer;

3. The Recruit is hired by the Redwood Falls Police Department as a full-time Police Officer;

4. The Recruit completes a field training program with the Redwood Falls Police Department;

5. Within 90 days of completion of all other conditions listed in this Section, the Recruit must submit documentation verifying all allowable expenses, for law enforcement related coursework from a Minnesota accredited law enforcement school or program, to be reimbursed up to a maximum of \$7,500. Expenses for education and training completed prior to the Effective Date of this agreement will not be eligible for reimbursement.

B. Provide mentoring, guidance, and training opportunities suitable for a pre-service candidate.

C. Hire the Recruit to a full-time Police Officer position if all of the following conditions have been met:

1. An opening for an entry-level Police Officer position exists in the Department at the time the Recruit is eligible for peace officer licensure;

2. The Redwood Falls City Council authorizes that opening to be filled;

3. The Recruit has successfully completed all the required pre-service peace officer education and training as mandated by the POST board;

4. The Recruit has successfully passed the Minnesota POST licensing exam and provided official documentation from the POST Board certifying the RECRUIT is eligible to be licensed as a full-time police officer;

5. All of the Recruit's personnel evaluations have met the standard of "meets expectations" or better;

6. The Recruit has not been the subject of serious discipline (defined as any suspension, demotion, termination or disciplinary transfer) in any public law enforcement or related employment or volunteer work;

7. The Recruit is not disqualified during the Department's background investigation, psychological exam, or medical exam at the time of his/her initial hire;

8. The Recruit passes an interview at the time the opening arises, if applicable;

9. The Recruit passes or meets any other POST-mandated or Department mandated selection criteria that are in effect at the time the opening arises;

10. The Chief of Police determines the Recruit would be suitable for the vacant police officer position.

Section IV. Recruit's Obligations. The Recruit agrees to:

A. Obtain the necessary pre-service education and training and register for and take the POST test as soon as possible after qualifying to do so; and

B. Complete the items listed in Section III(A)(1-5) and Section III(C)(3-9); and

C. Commit to three (3) years of continuous service as a full-time Redwood Falls Police Officer; and

D. Return all city-issued equipment, uniforms, badges, name tags, ID cards, and other identification items upon leaving the employment of the City; and

E. Reimburse the City for any tuition assistance received through this Agreement if they voluntarily leave employment prior to the fulfillment of three (3) years of continuous service as a full-time Redwood Falls Police Officer.

Section V. Termination.

A. The City may terminate the Recruit for any of the following reasons:

1. Poor job performance or inappropriate work habits as defined by and in the sole discretion of the Department and the Chief of Police; or

2. Conduct by the Recruit, either on-duty or off-duty, which makes him/her unsuitable for a police officer position, as defined by and in the sole discretion of the Department and the Chief of Police; or

3. Incompetence at implementing essential police skills, as determined by the Department and the Chief of Police; or

4. Inability to work and communicate effectively with the public, as determined by the Department and the Chief of Police; or

5. Any firearm safety violations; or

6. Unsafe or illegal driving in a city-owned vehicle; or

7. Criminal conduct or violation of traffic laws on-duty or off-duty; or

8. Becoming the subject of an adverse peace officer license action by the Minnesota POST Board; or

9. Inappropriate disclosure of confidential information; or

10. Revocation or suspension of Recruit's peace officer license due to violations of any Minnesota Statutes or POST board rules.

B. Upon termination, the Department will pay the Recruit compensation for hours worked through the effective date of termination. The Recruit will not be paid any other compensation, including severance pay or payment for unused sick time or vacation leave.

Section VI. General Provisions.

A. This Agreement constitutes the entire agreement between the parties, and any prior understanding or representation of any kind preceding the date of this Agreement shall not be binding on either party except to the extent incorporated in this Agreement.

B. This Agreement may only be amended by written mutual consent of the City and the Recruit.

C. This Agreement shall be governed by, construed, and enforced in accordance with the laws of Minnesota.

D. If a court finds any portion of this Agreement to be contrary to law, invalid, or unenforceable, the remainder of the Agreement will remain in full force and effect.

E. The waiver by either party of any breach or failure to comply with any provision of this Agreement by the other Party shall not be construed as or constitute a continuing waiver of such provision or a waiver of any other breach of or failure to comply with any other provision of this Agreement.

F. This Agreement may be signed in counterparts, each of which shall be deemed an original, and which taken together shall be deemed to be one and the same document.

IN WITNESS WHEREOF, the Parties, have caused this Agreement to be approved on the date above.

City of Redwood Falls, Minnesota

By: _____
Its Mayor

And: _____
Its City Administrator

Robert Hildebrandt 3-10-25
Recruit

By: _____

Redwood Falls Police Department

Police Officer Recruit Agreement

This Officer Recruit Agreement ("Agreement") is made this 10th day of March, 2025, by and between the City of Redwood Falls ("City") and Austin Gunderson ("Recruit").

Recitals

WHEREAS, the objective of the City is to facilitate the entry of the Recruit as a qualified candidate for a police officer position in the City's police department; and

WHEREAS, this Agreement is designed to aid the Recruit in actively pursuing the required pre-service education and training to become eligible to be licensed as a Minnesota peace officer; and

WHEREAS, the Recruit desires to pursue and maintain a law enforcement career with the Department; and

WHEREAS, the City is committed to hiring and retaining high-quality, dedicated peace officers.

NOW, THEREFORE, in consideration of the mutual covenants contained in this Agreement, the City and the Recruit agree as follows:

Section I. Definitions.

A. "Allowable expenses" shall mean costs incurred by the Recruit, after the Effective Date of this Agreement, necessary to become eligible for a licensed police officer position, which includes the cost of tuition, uniforms and equipment, textbooks and learning materials, and housing if located within 20 miles of the Recruit's chosen school.

B. "POST" shall mean "Minnesota Peace Officer Standards and Training."

Section II. Term. This Agreement is effective as of the 10th day of March, 2025 (the "Effective Date"). This Agreement will terminate upon the occurrence of one of the following events:

A. The Recruit refuses to accept a job offer to become a full-time Redwood Falls Police Officer or is disqualified from accepting the position; or

B. If on the date Recruit becomes POST eligible, there is no full-time police officer position with the City of Redwood Falls that is open and/or available for the Recruit and no position becomes available within six (6) months of that date; or

C. The Recruit is terminated by the City prior to the fulfillment of three (3) years of continuous service as a full-time Redwood Falls Police Officer; or

D. The Recruit voluntarily leaves the employment of the City prior to the fulfillment of three (3) years of continuous service as a full-time Redwood Falls Police Officer; or

E. Completion of three (3) years of continuous service as a full-time Redwood Falls Police Officer.

Section III. City's Obligations. The City agrees to:

A. Provide reimbursement to the Recruit for allowable expenses after completion of the following conditions:

1. The Recruit must successfully complete all required pre-service peace officer education and training as mandated by the POST board;

2. The Recruit must successfully pass the Minnesota POST licensing exam and provide official documentation from the POST Board certifying the RECRUIT is eligible to be licensed as a full-time police officer;

3. The Recruit is hired by the Redwood Falls Police Department as a full-time Police Officer;

4. The Recruit completes a field training program with the Redwood Falls Police Department;

5. Within 90 days of completion of all other conditions listed in this Section, the Recruit must submit documentation verifying all allowable expenses, for law enforcement related coursework from a Minnesota accredited law enforcement school or program, to be reimbursed up to a maximum of \$7,500. Expenses for education and training completed prior to the Effective Date of this agreement will not be eligible for reimbursement.

B. Provide mentoring, guidance, and training opportunities suitable for a pre-service candidate.

C. Hire the Recruit to a full-time Police Officer position if all of the following conditions have been met:

1. An opening for an entry-level Police Officer position exists in the Department at the time the Recruit is eligible for peace officer licensure;

2. The Redwood Falls City Council authorizes that opening to be filled;

3. The Recruit has successfully completed all the required pre-service peace officer education and training as mandated by the POST board;

4. The Recruit has successfully passed the Minnesota POST licensing exam and provided official documentation from the POST Board certifying the RECRUIT is eligible to be licensed as a full-time police officer;

5. All of the Recruit's personnel evaluations have met the standard of "meets expectations" or better;

6. The Recruit has not been the subject of serious discipline (defined as any suspension, demotion, termination or disciplinary transfer) in any public law enforcement or related employment or volunteer work;

7. The Recruit is not disqualified during the Department's background investigation, psychological exam, or medical exam at the time of his/her initial hire;

8. The Recruit passes an interview at the time the opening arises, if applicable;

9. The Recruit passes or meets any other POST-mandated or Department mandated selection criteria that are in effect at the time the opening arises;

10. The Chief of Police determines the Recruit would be suitable for the vacant police officer position.

Section IV. Recruit's Obligations. The Recruit agrees to:

A. Obtain the necessary pre-service education and training and register for and take the POST test as soon as possible after qualifying to do so; and

B. Complete the items listed in Section III(A)(1-5) and Section III(C)(3-9); and

C. Commit to three (3) years of continuous service as a full-time Redwood Falls Police Officer; and

D. Return all city-issued equipment, uniforms, badges, name tags, ID cards, and other identification items upon leaving the employment of the City; and

E. Reimburse the City for any tuition assistance received through this Agreement if they voluntarily leave employment prior to the fulfillment of three (3) years of continuous service as a full-time Redwood Falls Police Officer.

Section V. Termination.

A. The City may terminate the Recruit for any of the following reasons:

1. Poor job performance or inappropriate work habits as defined by and in the sole discretion of the Department and the Chief of Police; or

2. Conduct by the Recruit, either on-duty or off-duty, which makes him/her unsuitable for a police officer position, as defined by and in the sole discretion of the Department and the Chief of Police; or

3. Incompetence at implementing essential police skills, as determined by the Department and the Chief of Police; or

4. Inability to work and communicate effectively with the public, as determined by the Department and the Chief of Police; or

5. Any firearm safety violations; or

6. Unsafe or illegal driving in a city-owned vehicle; or

7. Criminal conduct or violation of traffic laws on-duty or off-duty; or

8. Becoming the subject of an adverse peace officer license action by the Minnesota POST Board; or

9. Inappropriate disclosure of confidential information; or

10. Revocation or suspension of Recruit's peace officer license due to violations of any Minnesota Statutes or POST board rules.

B. Upon termination, the Department will pay the Recruit compensation for hours worked through the effective date of termination. The Recruit will not be paid any other compensation, including severance pay or payment for unused sick time or vacation leave.

Section VI. General Provisions.

A. This Agreement constitutes the entire agreement between the parties, and any prior understanding or representation of any kind preceding the date of this Agreement shall not be binding on either party except to the extent incorporated in this Agreement.

B. This Agreement may only be amended by written mutual consent of the City and the Recruit.

C. This Agreement shall be governed by, construed, and enforced in accordance with the laws of Minnesota.

D. If a court finds any portion of this Agreement to be contrary to law, invalid, or unenforceable, the remainder of the Agreement will remain in full force and effect.

E. The waiver by either party of any breach or failure to comply with any provision of this Agreement by the other Party shall not be construed as or constitute a continuing waiver of such provision or a waiver of any other breach of or failure to comply with any other provision of this Agreement.

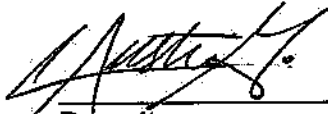
F. This Agreement may be signed in counterparts, each of which shall be deemed an original, and which taken together shall be deemed to be one and the same document.

IN WITNESS WHEREOF, the Parties, have caused this Agreement to be approved on the date above.

City of Redwood Falls, Minnesota

By: _____
Its Mayor

And: _____
Its City Administrator

 3/10/2025

Recruit

By: _____